



First Baptist Church – Facilitator

Leadership Council Recommendation (9/9/2019)

Upon the recommendation of the staff, and after much discussion by the Leadership Council, the Leadership Council and Deacons unanimously recommend that our church contract with a Facilitator to assist us during this time of transition to our next Pastor.

Facilitator

The Facilitator will:

1. Facilitate Congregational conversations to:
 - a. Help us to gain clarity around
 - i. Expectations – Of our church, of our staff, particularly of our Pastor; and,
 - ii. Identity – Are we still a ‘big tent’ church? Are we still a missional church? Do we understand the implications of that identity?
 - b. With that clarity, help us to update the documents to be used in the search for a new Senior Pastor, which include:
 - i. Pastor Profile
 - ii. Congregational Profile
2. Assist the Pastor Search Committee by
 - a. Providing orientation and training once the Committee is voted in by the Congregation
 - b. Offering guidance throughout the search process
3. Preach at least half of the time during the transition

Staff

Our current Pastoral staff will

1. Conduct and guide the day to day ministry and business of the church
2. Play a significant role in the preaching ministry
3. Jim Everette will serve as Head of Staff during this transition.

Process for the Hiring of a Facilitator

If the recommendation from the Leadership Council and Diaconate to contract with a Facilitator to guide us during our transition is affirmed and approved by the congregation, the Personnel Committee will interview candidates, inform the Leadership Council of their candidate selection, and hire the Facilitator.

2019 Leadership Council

Coleman Long, Chair

Bruce Lennon, Vice Chair

Vicki Dull

Donn Evans

Jon Mason

Berry Trice

Don Womble

Susan Winstead

Tony Lopatka

Joe Capell

Deborah Phillips

Jim Everette

Jayne Davis

John Daniels