



FIRST BAPTIST CHURCH

W I L M I N G T O N , N C



www.fbcwilmington.org/



411 Market Street



910.763.2471

Associate Pastor for Senior Adults and Pastoral Care

First Baptist Church, Wilmington NC

August 2025

Immediate supervisor: Senior Pastor

General Purpose: The Associate Pastor for Senior Adults and Pastoral Care will be the primary lead in ministries to Senior Adults. Pastoral Care oversight, leadership, and training is also a significant role. This position will serve at the executive level leadership.

Key Responsibility 1

Cast vision and provide leadership for Senior Adult ministries. Grow our Tuesday Noon Church ministry to include events and educational opportunities. Plan Senior Adult trips both local and regional.

Key Responsibility 2

Provide direct Pastoral Care and coordinate the church's team approach to Pastoral Care.

Key Responsibility 3

Provide leadership and coordination to the Diaconate. Coordinate annual orientation to include care training and communication strategies. Assist in the annual nomination process.

Key Responsibility 4

Serve on the Pastoral Executive Team and the Leadership Council.

General Staff Responsibilities:

- Serve with ministerial staff, attend staff retreats and weekly staff meetings; contribute to the evaluation and direction/design of ministries and the church as requested
- Attend and participate in Deacon retreats annually and monthly meetings as needed
- Give leadership or assistance in special projects as needed
- Develop and maintain budgets for areas of ministry oversight
- Other duties as assigned by the Senior Pastor or Executive Pastor

Professional and Spiritual Development:

- Spend consistent time in maintaining appropriate spiritual disciplines
- Engage in networking and learning opportunities concerning best practices in areas of overall responsibility